

**Medical Benefit Plans with Rocky Mountain  
Dental Plan with Delta Dental  
Vision Plan with VSP  
Employee Out of Pocket Contributions (per month)  
Effective January 1, 2020**

<b>Medical Plans</b>			
<b>Monument Bronze 6500</b>	<b>Total Premium</b>	<b>GJHA</b>	<b>Employee</b>
<b>Employee</b>	\$542.17	\$542.17	\$0.00
<b>Employee + Spouse</b>	\$1,084.34	\$560.00	\$524.34
<b>Employee + Child(ren)</b>	\$1,003.01	\$560.00	\$443.01
<b>Family</b>	\$1,545.18	\$560.00	\$985.18

<b>Monument Silver 4000</b>	<b>Total Premium</b>	<b>GJHA</b>	<b>Employee</b>
<b>Employee</b>	\$648.20	\$560.00	\$88.20
<b>Employee + Spouse</b>	\$1,296.40	\$560.00	\$736.40
<b>Employee + Child(ren)</b>	\$1,199.17	\$560.00	\$639.17
<b>Family</b>	\$1,847.37	\$560.00	\$1,287.37

<b>RMS Silver HSA 4500</b>	<b>Total Premium</b>	<b>GJHA</b>	<b>Employee</b>
<b>Employee</b>	\$661.50	\$560.00	\$101.50
<b>Employee + Spouse</b>	\$1,323.00	\$560.00	\$763.00
<b>Employee + Child(ren)</b>	\$1,223.78	\$560.00	\$663.78
<b>Family</b>	\$1,885.28	\$560.00	\$1,325.28

<b>Monument Silver HSA 4500</b>	<b>Total Premium</b>	<b>GJHA</b>	<b>Employee</b>
<b>Employee</b>	\$716.43	\$560.00	\$156.43
<b>Employee + Spouse</b>	\$1,432.86	\$560.00	\$872.86
<b>Employee + Child(ren)</b>	\$1,325.40	\$560.00	\$765.40
<b>Family</b>	\$2,041.83	\$560.00	\$1,481.83

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<b>Monument HSA 6500</b>	Total Premium	GJHA	Employee
<b>Employee</b>	\$632.02	\$560.00	\$72.02
<b>Employee + Spouse</b>	\$1,264.04	\$560.00	\$704.04
<b>Employee + Child(ren)</b>	\$1,169.24	\$560.00	\$609.24
<b>Family</b>	\$1,801.26	\$560.00	\$1,241.26

If employee enrolls in a health plan, employee is provided an additional \$99 per month to spend towards ala carte choices of: Appleton Clinic Membership(corporate), Dental, Vision, AFLAC, or Pre-Approved Wellness Center Membership Dues (in this order). If employee does not enroll in a health plan, employee is provided \$250 per month to spend towards ala carte benefit choices listed above.

<b>Dental</b>			
Delta PPO plus Premier	Premium	GJHA	Employee
Employee	\$37.29	\$0.00	\$0.00
Employee + Spouse	\$70.69	\$0.00	\$70.69
Employee + Child(ren)	\$79.75	\$0.00	\$79.75
Family	\$128.23	\$0.00	\$128.23

<b>Vision</b>			
VSP	Premium	GJHA	Employee
Employee	\$13.75	\$0.00	\$0.00
Employee + Spouse	\$22.01	\$0.00	\$22.01
Employee + Child(ren)	\$22.47	\$0.00	\$22.47
Family	\$36.22	\$0.00	\$36.22

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Retirement			
ICMA	Social Security	GJHA	Employee
401a – Mandatory Participation	0 – We do not pay into Social Security	9.65% of gross pay	7.65% of gross pay
457 – Optional	N/A	0 – No Match	Optional – Can contribute flat amount or %

In addition, the Grand Junction Housing Authority provides Employer-paid Life and Accidental Dismemberment Insurance, through Sun Life Financial at no cost to you! Dependent coverage is contributory, meaning that you are responsible for paying all or a portion of the cost for dependent coverage.

Benefit Amount		
For You	For your spouse	For your child(ren)
One and one-half times your basic annual earnings, up to a maximum of \$250,000—with no medical questions asked up to the Guaranteed Issue amount of \$250,000.	\$5,000 with no medical questions asked.	\$2,500 benefit amount A full benefit is payable for a dependent child who is 6 months to 19 years old or to 23 years old if a full-time student. A reduced benefit of \$250 is payable for a child from 14 days to 6 months.